



*"Making Safety WorkRite"*

7211 East Genesee Street  
Fayetteville, NY 13066  
(315) 736-7723

## **WORKSHOPS & SEMINARS**

### **The Effective Use of Pre-placement Screenings**

This half day seminar will investigate how companies should best utilize pre-placement screenings. In this seminar, you will learn:

- Legal aspects in relation to the company including the Americans with Disabilities Act (ADA)
- Disqualification of the potential or new hire
- Which methods are most effective with regard to the examination process and which are of limited success and value
- Effective utilization of the screening examination as a component to an overall medical management program

### **Set Up and Management of a Successful Drug & Alcohol Program**

This half day program will discuss the legal and ethical ways of setting up and managing a drug and alcohol program at your facility. You will learn:

- Methods used for testing purposes (DOT and non-DOT)
- Types of alcohol and drug tests
- Which drugs to test for
- How to set up and management of a successful random testing program

### **The NRCME's Effect on the Trucking Industry**

This half day program will introduce the National Registry of Certified Medical Examiners (NRCME). Due to be rolled out by the Federal government in the first quarter of 2009, the NRCME will require all those who perform DOT physicals to pass a certification examination and recertify on a scheduled basis. You will learn how it will be implemented, the financial impact on the trucking industry, and what to do to be prepared when it is rolled out.

*"The employers roll in medical management"*

This half day program will introduce the employer to the effective set up an management of their medical management program. Appropriate medical management is the key element in helping to reduce lost time days and their associated costs. You will learn about the different parts to medical management, the roles you must play, how to identify and effectively utilize your resources and much more.

**Call (315) 637-7233 for locations, dates and full details.**